

NBS & Midwives



Working Together for Optimal Health

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Welcome!

- **Purpose:** to lay a foundation of understanding, consideration, and resources for establishing effective relations between NBS and midwives working in community birth settings, in common commitment to optimal neonatal health
 - Community birth = home and freestanding birth centers
- **Outline:**
 - Framework: Interprofessional collaboration & education
 - Understanding Midwives: Fast facts
 - NBS & Midwifery: Educating midwives and clients
 - NBS & Midwifery: Integrating into practice
 - NBS & Midwifery: Crucial Conversations for Crucial Times
 - Closing Words



Interprofessional Collaboration & Education (IPC/IPE)

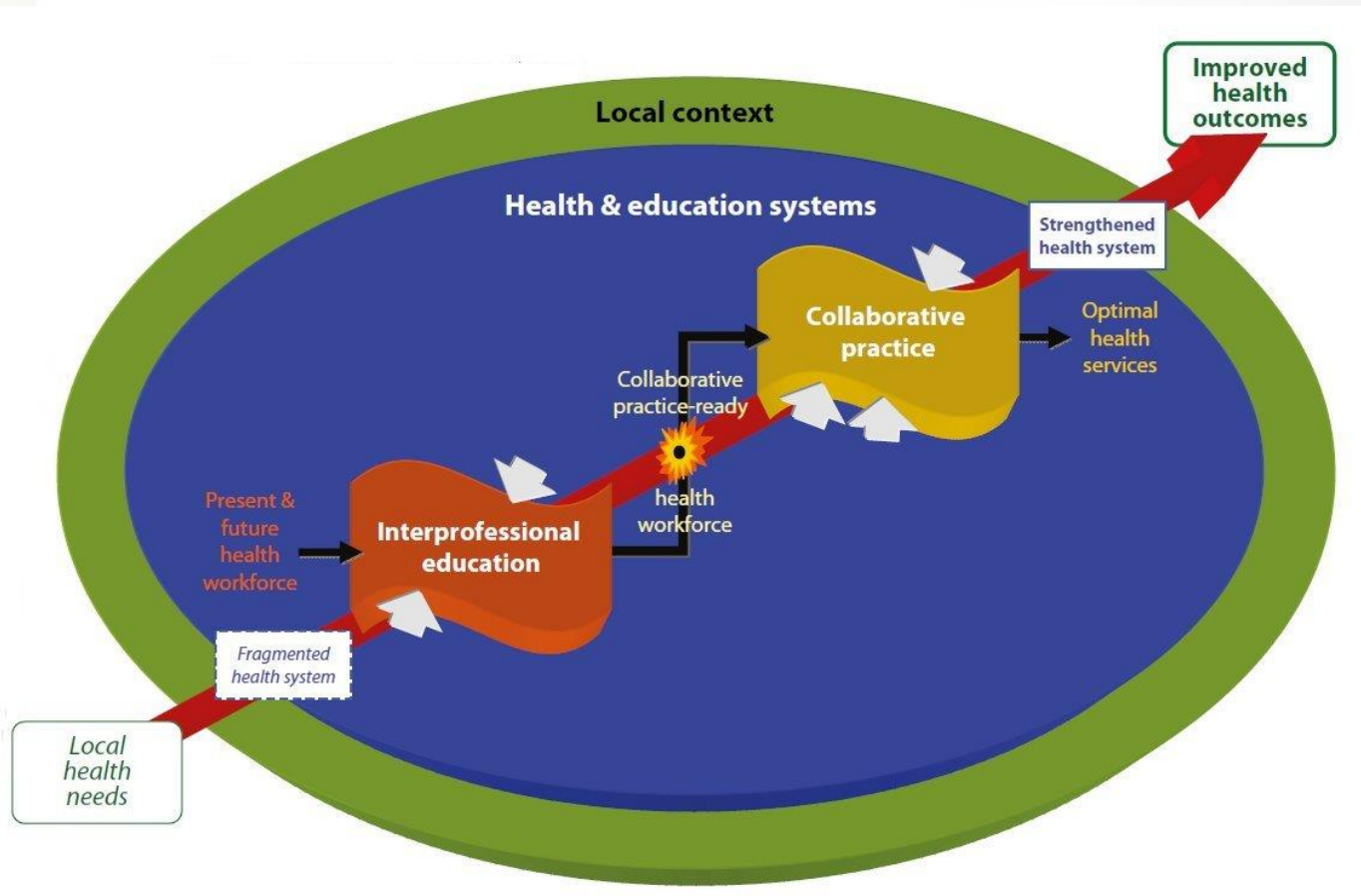
“Interprofessional collaboration is the process of developing and maintaining effective interprofessional working relationships with learners, practitioners, patients/clients/families and communities to enable optimal health outcomes. Elements of collaboration include respect, trust, shared decision making, and partnerships.”

Goal:

**Interprofessional
Collaboration**

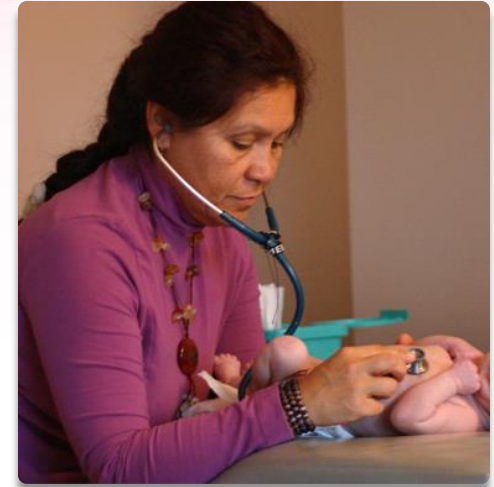
A partnership between a team of health providers and a client in a participatory, collaborative and coordinated approach to shared decision-making around health and social issues

Interprofessional Collaboration & Education (IPC/IPE)



Understanding Midwives

- Two main types of midwives in the US
 - **Direct-entry midwives (DEMs)**
 - Certified nurse-midwives (CNMs)
- DEMs bypass nursing school and go directly into midwifery training
- National certifying credential: Certified Professional Midwife (CPM)
- DEMs primarily work in community birth settings
 - Homebirth
 - Freestanding Birth Centers



Understanding Midwives

Licensure for Certified Professional Midwives: State Trends



Certified Professional Midwives NOW



- In 2017, add SD
- In 2016, add ME & MI
- In 2015, add MD
- In 2014, add RI
- In 2013, add IN
- By 2010, add VT, NJ, TN, UT, VA, WI, MO, ME, ID, WY

JUST Added Alabama too!

Legislative work continues

In 1970 there were few laws licensing direct entry midwives



By 1980, add AZ, NM, SC, DE



By 1990, add TX, WA, AR, LA



By 2000, add MT, FL, CA, CO, OR, AK, MN, NH, NY



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Understanding Midwives

Outcomes are overwhelmingly positive

Quick Points

- ◆ This study reports maternal and neonatal outcomes for women planning to give birth at home under midwife-led care, as recorded in the Midwives Alliance of North America Statistics Project dataset (version 2.0, birth years 2004-2009).
- ◆ Among 16,924 women planning a home birth at the onset of labor, 94% had a vaginal birth, and fewer than 5% required oxytocin augmentation or epidural analgesia.
- ◆ Eleven percent of women who went into labor intending to give birth at home transferred to the hospital during labor; failure to progress was the primary reason for intrapartum transfer.
- ◆ Nearly 1100 women attempted a vaginal birth after cesarean (VBAC) in this sample, with a total VBAC success rate of 87%.
- ◆ Rates of cesarean, low 5-minute Apgar score (< 7), intact perineum, breastfeeding, and intrapartum and early neonatal mortality for this sample are all consistent with reported outcomes from the best available population-based, observational studies of planned home births.

Cheyney, M., Bovbjerg, M., Everson, C., Gordon, W., Hannibal, D., & Vedam, S. (2014). Outcomes of Care for 16,924 Planned Home Births in the United States: The Midwives Alliance of North America Statistics Project, 2004 to 2009. *Journal of Midwifery & Women's Health*, 59(1): 17-27. DOI: 10.1111/jmwh.12172



Understanding Midwives

- DEMs are guided by the Midwives Model of Care™ (Citizens for Midwifery)
- Based on the fact that pregnancy & birth are normal life processes
- The MMOC includes:
 - Monitoring the physical, psychological, and social well-being of the mother throughout the childbearing cycle
 - Providing the mother with individualized education, counseling, and prenatal care, continuous hands-on assistance during labor and delivery, and postpartum support
 - Minimizing technological interventions
 - Identifying and referring individuals who require obstetrical attention
 - The application of this client-centered model of care has been proven to reduce the incidence of birth injury, trauma, and cesarean section.



Understanding Midwives

Medical/Technocratic Model	Midwifery/Holistic Model
Provider-centered, male centered	Person-centered
Patient	Client
Top down decision-making	Shared decision-making
Social support unimportant or secondary	Family as significant social unit
Passive subject	Active agent
Hospital as “factory”; baby as “product”	Home as nurturing; Mother-baby dyad
Technical, scientific knowledge as only knowledge of value	Bodily, experiential, emotional knowledge valued
Childbirth as dysfunctional, pathological	Childbirth as normal, physiologic process
Controlled by interventions	Supported by low-tech, high-touch techniques
Obstetrician as “manager/skilled technician”	Midwife as “skillful guide”

(Adapted from: Davis-Floyd 1992; Katz Rothman 1982)



Understanding Midwives

- **Tip #1:** Language matters
 - Inclusive language (& imagery) is powerful

	Hospital-based Providers	Midwifery Providers
<i>Who?</i>	Patients	Clients
<i>Who?</i>	Physicians, OBGYNs, CNMs	CPMs
<i>Where?</i>	Hospital	Home or birth center
<i>What?</i>	Institution-based practices	Autonomous practices
<i>When?</i>	Shift-based care	Continuity of care
<i>Why?</i>	Medical model of care	Midwifery model of care



Understanding Midwives

- **Tip #1:** Language matters
 - Inclusive language is powerful (as is inclusive imagery)
- Question from audience:
 - What are some ways to help facilitate a better relationship between lay midwives and providers?
 - Midwives ARE providers
 - “Lay midwives” is considered a derogatory term in most circles
 - Use: “midwife” or whatever their credentialing is (CPM, LM, RM, etc.)
 - When in doubt, use midwife or direct-entry midwife

Understanding Midwives

- Midwives may be autonomous providers in autonomous practices, but they are not without professional organizations
- Allied Midwifery Organizations (AMOs): coalition of midwifery organizations working together to advance the profession and address pressing issues



Understanding Midwives

- State organizations
- Resource!

<https://mana.org/about-midwives/state-by-state>

Following is a list of midwifery resources and information about the midwifery laws in each U.S. state or territory. For additional resources or changes to our current contacts, please email the Midwives Alliance at healthpolicy@mana.org. In order to maintain accuracy and due to the changeable nature of organizational representatives, we limit our lists to general groups rather than individual contacts.

- | | | | |
|------------------------|-----------------|-----------------------------|------------------|
| • Alabama | • Idaho | • Montana | • Puerto Rico |
| • Alaska | • Illinois | • Nebraska | • Rhode Island |
| • American Samoa | • Indiana | • Nevada | • South Carolina |
| • Arizona | • Iowa | • New Hampshire | • South Dakota |
| • Arkansas | • Kansas | • New Jersey | • Tennessee |
| • California | • Kentucky | • New Mexico | • Texas |
| • Colorado | • Louisiana | • New York | • Utah |
| • Connecticut | • Maine | • North Carolina | • Vermont |
| • Delaware | • Maryland | • North Dakota | • Virginia |
| • District of Columbia | • Massachusetts | • Northern Marianas Islands | • Virgin Islands |
| • Florida | • Michigan | • Ohio | • Washington |
| | • Minnesota | | • West Virginia |
| | • Mississippi | | • Wisconsin |

Utah

Both direct entry and nurse midwives may practice and be licensed in UT.

Licensing Agencies

Direct entry midwives are licensed as Licensed Direct Entry Midwives (LDEM)

Utah Division of Occupational & Professional Licensing (DOPL)

http://www.dopl.utah.gov/licensing/direct_entry_midwife.html

160 East 300 South

Salt Lake City, Utah 84114-6741

Phone: (801) 530-6628

Toll-Free in Utah: (866) 275-3675

Fax: (801) 530-6511

doplweb@utah.gov

Certified nurse-midwives are licensed as CNM.

http://www.dopl.utah.gov/licensing/certified_nurse_midwife.html

Contact Info:

160 E 300 S

Salt Lake City, UT 84111

Phone: 801-530-6628

email: doplweb@utah.gov

Consumer Organizations

Utah Friends of Midwives

<https://www.facebook.com/groups/39548363179/>

Professional Organizations

Utah Midwives Organization

<http://utah-midwives.org/>

Understanding Midwives

- State organizations
- Resource!

<http://nacpm.org/for-cpms/chapters/>



HOME | ABOUT CPMS | ABOUT US | FOR CPMS | FAMILIES | POLICY MAKERS | STUDENTS

The future begins with the way we are born

Illinois State Chapter

Chapter Contacts

If you are interested in chapter membership and activities, please contact Chapter President Barbara Belcore-Walkden

via email:

info@illinoismidwives.org

on our website:

www.illinoismidwives.org



[Join Our Chapter](#)

Chapters

The Value of a Collective Voice
for Certified Professional Midwives

How To Start a Chapter

NACPM launched the State Chapter Program in 2015! Our purpose is to create a powerful and collective voice for all Certified Professional Midwives. Through the Chapter Program we will strengthen and support excellence in the profession and influence maternal health policy to ensure that all mothers and babies have a healthy start.

Why Form a State Chapter?

A powerful, collective voice for Certified Professional Midwives will enhance our ability to support and strengthen our profession, and to improve maternal health policy nationwide. As our profession grows, a strong national association working with an effective network of NACPM Chapters will support the role of CPMs as primary maternity care providers for childbearing women and their families in the United States. NACPM looks forward to working with you to meet your state's



Understanding Midwives

- Midwives LOVE CEUs
 - and need them for national credentialing and state regulation
- Resource!

<http://meacschools.org/continuing-education/>



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Continuing Education

One of MEAC's roles is to evaluate continuing education (CE) and distance continuing education for midwives and other women's health care providers. MEAC acts to "approve as appropriate" the CE programs that individual sponsors and national or state midwifery organizations offer

Program sponsors who receive MEAC approval for their intended offerings then award to participants the continuing education units (CEU's) or contact hours. MEAC does not award the CEU certificate or proof of attendance, or 'accredit' CE programs. It approves organizations to

Understanding Midwives

- **Tip #2:** Understand midwifery structure nationally, in your state
 - Use these midwifery organizations to reach midwives on-the-whole
 - Apply for appropriate (MEAC) CEUs
- Question from audience:
 - What is the best way to educate midwives? (How educate the whole midwife community vs midwife by midwife?)



Image courtesy of: AME

Understanding Midwives

- **Tip #3: Respect midwives**
 - Do your due diligence to understand midwives as professional providers, with opportunities and challenges (like all providers)
 - Resource! <http://nacpm.org/about-cpms/who-are-cpms/>



HOME | ABOUT CPMS | ABOUT US | FOR CPMS | FAMILIES | POLICY MAKERS | STUDENTS

The future begins with the way we are born

Who are CPMs

A Certified Professional Midwife (CPM) is a knowledgeable, skilled and professional primary maternity care provider. Certified Professional Midwives are trained and credentialed to offer expert care, education, counseling and support to women for pregnancy, birth and the postpartum period. CPMs practice as autonomous health professionals working within a network of relationships with other maternity care providers who can provide consultation and collaboration when needed. All Certified Professional Midwives meet the standards for certification set by the [North American Registry of Midwives \(NARM\)](#).

In the United States, Certified Professional Midwives provide unique and critical access to normal physiologic birth, which profoundly benefits mothers and newborns. Although qualified to practice in any setting, they have particular expertise in providing care in homes and free-standing birth centers, and own or work in over half of the birth centers in the U.S. today.

Certified Professional Midwives are a fast-growing branch of the midwifery profession in the United States. With the first CPM certificate issued in 1994, and with over 2454 certificates awarded as of January 2014, approximately 1 in 6 midwives in the U.S. today is a CPM.



NBS & Midwifery: Educating Midwives & Clients

Creating educational materials for midwives and clients:

1

Inclusive

In imagery
In language

2

Evidence- informed

Use research, but
make accessible

3

Comprehensive

Benefits, risks, reasons,
options, consequences
(within MMOC)

4

Supportive

Fear tactics only go so
far...

NBS & Midwifery: Educating Midwives & Clients



INCLUSIVE

Images courtesy of:
It Takes a Village Birth; van Wagner 2016

ACCESSIBLE DATA

Words Instead of Numbers	
Risk	Word
1 in 1	Certain
1 in 2	Likely
1 in 10	Common
1 in 100	Uncommon
1 in 1,000	Rare
1 in 10,000	Very rare
1 in 100,000	Negligible
1 in one million	Theoretical

Fig. 3. Using words instead of numbers.

NBS & Midwifery: Educating Midwives & Clients

Keeping Risk in Perspective

Numbers and More than Numbers	Avoiding Risk and Using Risk	"Risk Talk" as a Work in Progress
Comparing to everyday risks	Avoiding the word risk	Understanding power and limitations
Using words	Accounting for maternal altruism	Taking time to build confidence
Using visual aids	Including long term outcomes	"Both/and" permission giving
Using absolute risk	Listening versus listing	Sharing uncertainty
Using numbers needed to treat	Leaning toward normal	Awareness/humility
	Risks, benefits and alternatives	

COMPREHENSIVE (& MMOC)

Benefits:

- Prevention
- Wellness (holistic)
- Support parent-infant bonding

NBS & Midwifery: Educating Midwives & Clients

What to expect for your Baby's First Test

There are nearly 4 million babies born in the United States each year. While most babies are born healthy, some infants are born with a serious but treatable medical condition. These conditions can be present in any family, even those without a family history of them.

Newborn screening helps health professionals to identify and treat these conditions before they make a baby sick.



Newborn screening usually happens 24 hours after your baby is born, before you leave the hospital.



You do not need to request the screening. It is standard at hospitals.



The conditions newborns are screened for differ in each state. Most states screen for 29 of the 34 conditions recommended by the Secretary of Health and Human Services.

Each year, **12,000** babies with serious, but treatable conditions grow up healthy, thanks to newborn screening.

Talk to your healthcare provider about newborn screening.



To learn more, visit BabysFirstTest.org

The Three Steps

There are the three parts to newborn screening:



Heel Stick

A small blood sample is taken from your baby's heel and placed on a newborn screening card. This card is mailed to a state laboratory for analysis. If an out-of-range result is detected, your baby's health provider will be notified immediately.



Hearing Test

One of two tests may be used to screen for hearing loss in your baby: an otoacoustic emissions or an auditory brainstem response. Both tests are simple, safe and can be done while your baby is asleep!



Pulse Oximetry

Pulse oximetry is a test that measures the amount of oxygen in your baby's blood and can detect some heart problems called Critical Congenital Heart Disease (CCHD).

AVOID FEAR
(of failure, of intervention)

Image courtesy of: baby's first test

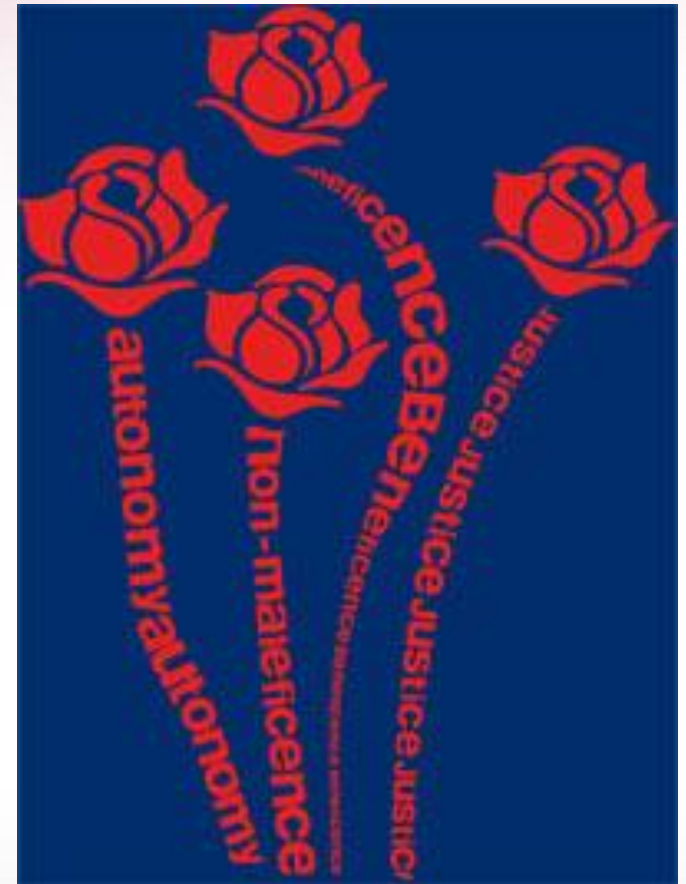
NBS & Midwifery: Educating Midwives & Clients

And recognize that even
with all of this:

Every midwife is different
Every client is different

&

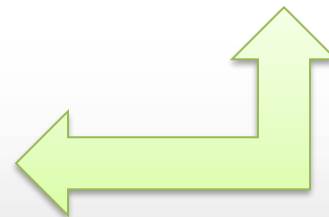
Clients have a right to
autonomy in decision-
making



NBS & Midwifery: Educating Midwives & Clients

Reaching midwives and clients with educational materials:

- Be creative!
 - Examples: myth busters approach; numbers with narratives; testimonials (from other homebirth clients & midwives)
- Meet them where they are at
 - Parents: where do parents go?
 - Citizens for Midwifery (CFM): <http://cfmidwifery.org/index.aspx>
 - Local places: La Leche League, parent groups, prenatal yoga, WIC, library, etc.
 - Midwives:
 - Professional associations
 - Use local/state/national contacts



**This is
reciprocal!**



NBS & Midwifery: Educating Midwives & Clients

And speaking of myths... (more of your questions, answered!)

- **Myth #1:** There are very high rates of false positives on the hearing test, so it's not an accurate test anyway and not worth my time.
- **Myth #2:** The hearing test doesn't matter for young babies. My baby can *obviously* hear. I dropped all the pots and she turned her head!
- **Myth #3:** My baby's DNA and my information won't be secure. These governmental agencies are notorious for being sloppy with data (and they may even be surveilling me!)

NBS & Midwifery: Educating Midwives & Clients

- **Tip #4:** provide comprehensive, inclusive, evidence-informed, supportive materials
 - And be creative in dissemination outlets and approaches
- Questions from audience:
 - A whole slew about educating parents and providing educational materials to midwives!



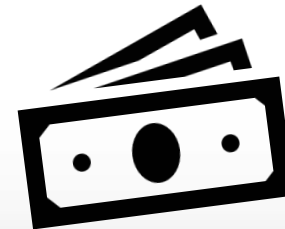


NBS & Midwifery: Integrating into Practice

- Structural constraints are also real
 - For parents, for midwives
- Structural constraints include:
 - How to get newborn screenings done without interruption to the “baby moon”, maternal rest, and parent-infant bonding
 - Cost! (for MW, for clients)
 - Concern over follow-up (i.e., why bother if proper follow-up cannot occur)
 - Legal status of midwifery in state
 - Marginalization vis-à-vis the obstetric hierarchy (Cheyney, Everson, Burcher, 2014)
 - Midwifery is hard!


NBS & Midwifery: Integrating into Practice

- Midwives are on call 37 weeks through (whenever you have your baby, usually <42 weeks)
 - AKA: There ain't no rest for the weary
- Midwives usually work in a solo or small group practice
 - AKA: It's all you, baby
- Midwives face marginalization and discrimination, systemically & constantly
 - AKA: No, we don't just have caldrons, we are trained, we have good outcomes, etc.
- Midwives are a “one stop shop”
 - AKA: Billing manager? Me! Order supplies? Me! Prenatal visit? Me! Birth? Me! Etc.
- Midwives are human
 - AKA: there are only 24 hours in a day
- Midwives have lives
 - AKA: Families, continuing education, etc.



**Also:
cost!**

NBS & Midwifery: Integrating into Practice

- So let's work together to overcome these structural constraints!
 -  of IPC
- Ideas?
 - Absorb costs: cover costs of forms and lab costs
 - Because not that many births, but every baby counts
 - Create “special” envelope that outlines process (full cycle)
 - Include forms
 - Give as gift
 - Charting integration
 - Competency integration
 - Your ideas?
- It's a partnership, not a charity
 - Communicate, Communicate, Communicate

NBS & Midwifery: Integrating into Practice

- **Tip #5:** acknowledge structural constraints, make concerted efforts to redress
 - In partnership, not in a silo
- Questions from audience:
 - Several about how to help midwives collect satisfactory specimens and get the specimens to lab in a timely and proper fashion



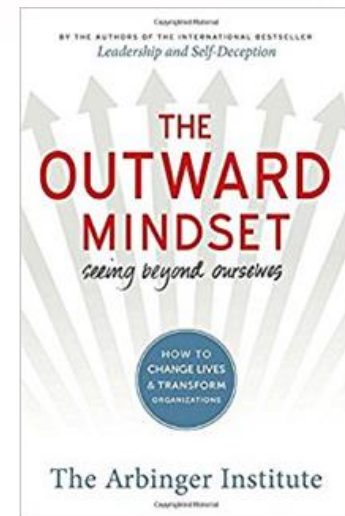
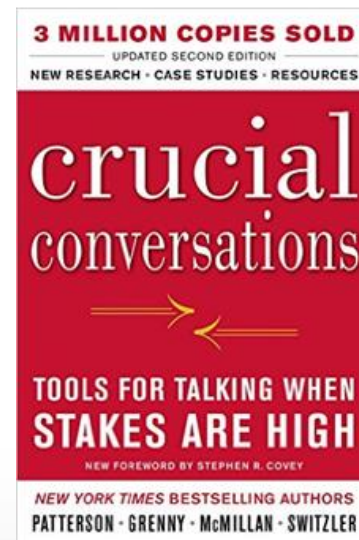


NBS & Midwifery: Crucial Conversations for Crucial Times

- Most midwives, and most parents, are rational human beings that want what is best for their clients/children
- BUT, they are humans and subject to pitfalls
 - Buying into fallacies, anecdotal false decision making, (over)trusting nature, etc.
- Use this as a point of integration, not a point of a dissolution
 - AKA: check our biases
- Resources!
 - Critical Conversations: <https://www.vitalsmarts.com/>
 - Outward Mindset: <http://arbingerinstitute.com/>

NBS & Midwifery: Crucial Conversations for Crucial Times

- **Tip #6:** acknowledge bias, treat with compassion
 - Embracing an outward mindset
- Questions from audience:
 - Everything!



Closing Words

“The health care we want to provide for the people we serve—safe, high-quality, accessible, person-centered—must be a team effort. No single health profession can achieve this goal alone.”

Carol A. Aschenbrener,
Interprofessional Education
Collaborative

Many thanks!

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References Available Upon Request